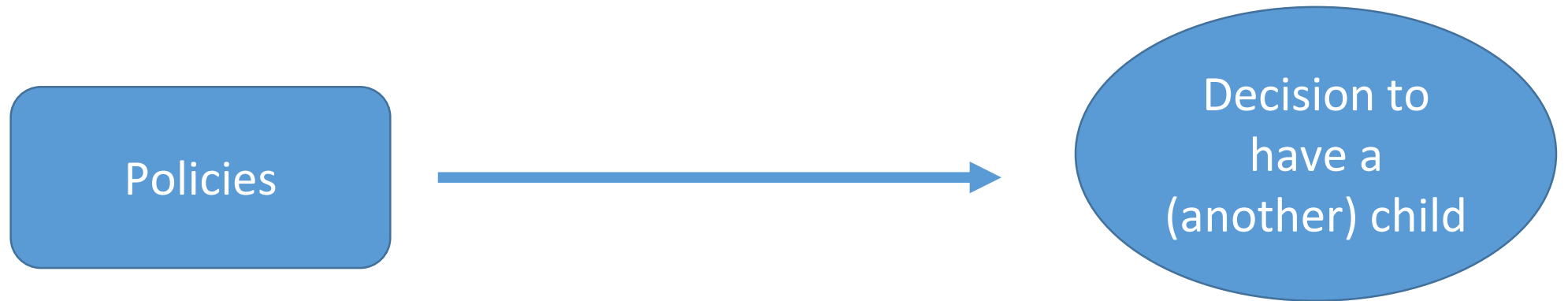


Panel: social and family policies

Anne H. Gauthier

NIDI-KNAW, RUG, and GGP

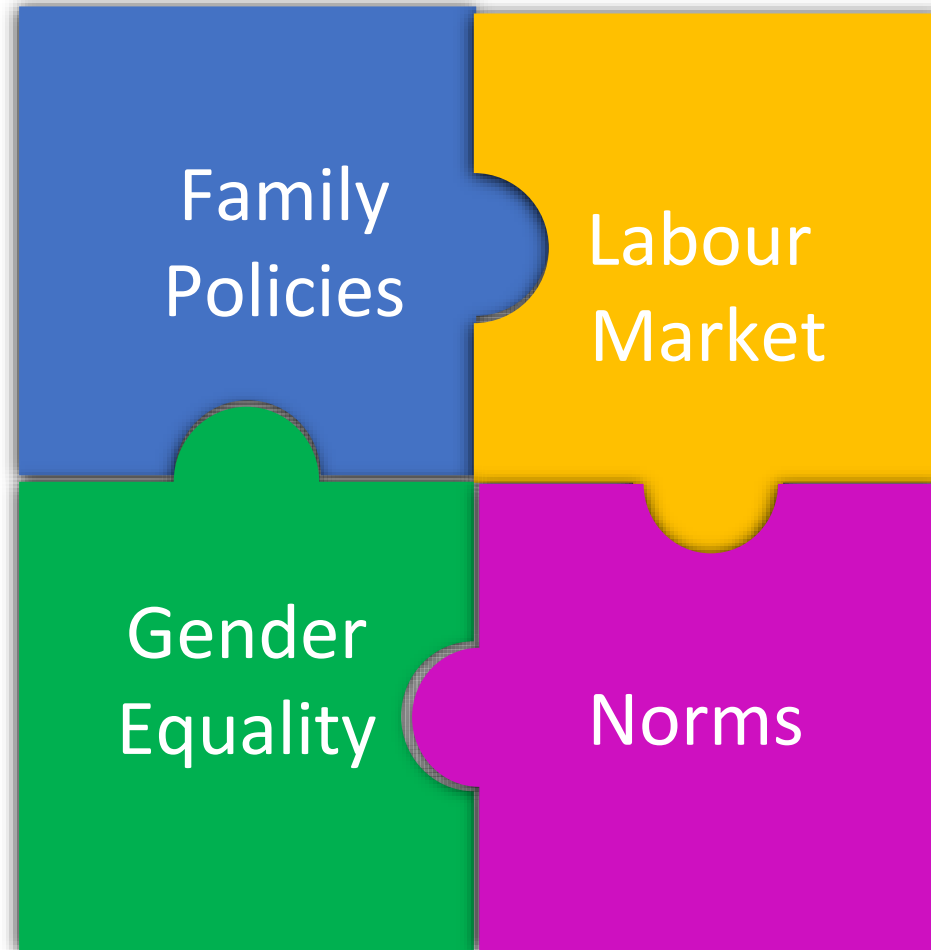
1. The design and focus of policies



1. The design and focus of policies



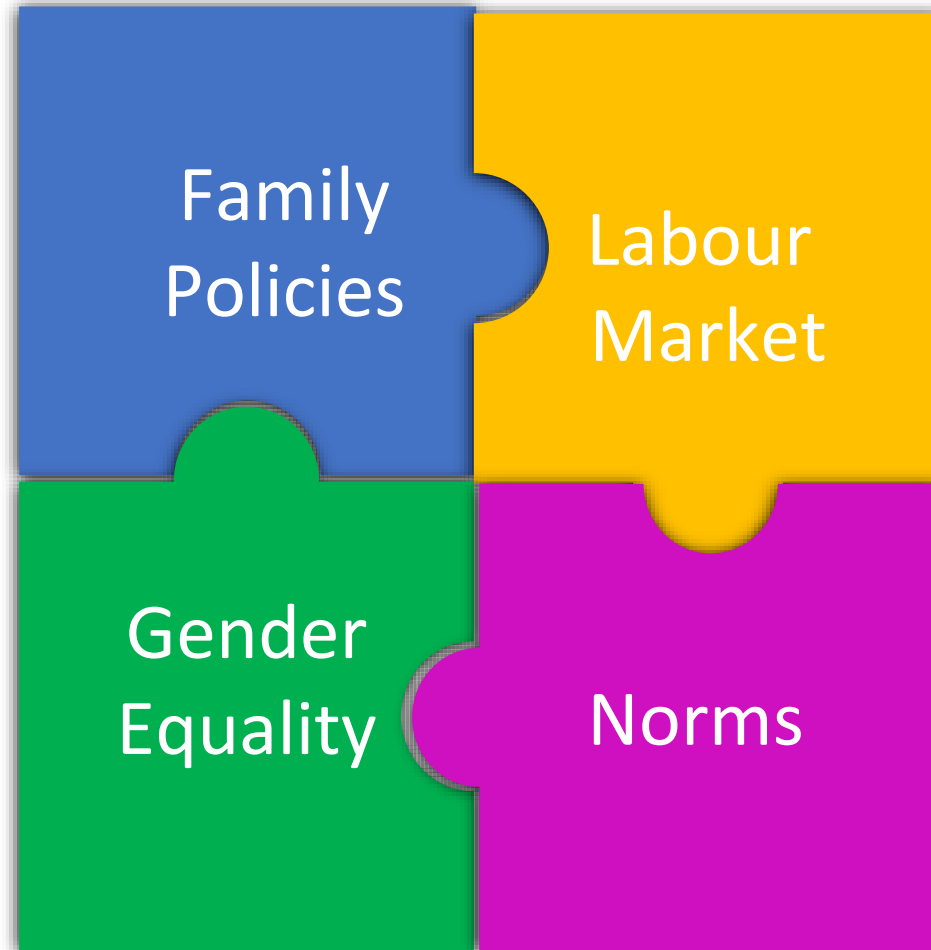
2. Having all the pieces



2. Having all the pieces

Parental leave
(well paid, not too long,
guaranteed return to
work)

Package of other policies
supporting gender
equality



Support from the
employer/ workplace,
no discrimination

Social acceptance
of fathers taking
leave

3. It can take time!

- Often no immediate impact on fertility
- No immediate impact does not mean it does not work
- But signal that perhaps not all the pieces or pre-conditions are in place

Surveys can help!

Realization of fertility intentions by country
GGS, Wave 2

